



LA GARENNE
INTERNATIONAL SCHOOL

JOB VACANCY
TEACHER OF FRENCH

HR Department



About our School

La Garenne School - Be the one that makes the difference

Founded in 1947, La Garenne International School is known across the world for its unique approach to boarding education. Students from over 35 nations are welcomed each year to our modern campus in the French-speaking mountain resort of Villars, where we provide a secure environment and an extraordinary education to boarding and day students from 4 to 18 years old.

Our philosophy is based on individual attention to each and every young person, instilling in them a passion for learning, developing international mindedness and ensuring their holistic development academically, socially and emotionally.

OUR VISION

To inspire our community to be responsible global citizens in an ever-changing world.

OUR MISSION

The mission of La Garenne International School is to prepare students from around the world to become independent, international-minded young people. We promote traditional Swiss values of open-mindedness, responsibility, innovation, empathy, and respect. We strive to nurture each learner's talents, meeting their individual needs and aspirations.

OUR CORE AIMS

CARE

Give each student personalised attention with empathy and understanding to help keep them happy, motivated and healthy as they progress towards adulthood.

RESILIENCE

Promote strategies to adapt, recover, and grow in the face of challenges. Students step out of their comfort zone and learn never to give up.

BE HAPPY AND NEVER, NEVER, NEVER GIVE UP

IMPACT

Prepare students to make a difference to themselves and to the world through community service and peer support, giving them the tools for self-reflection, aspiration and personal growth.

CURIOSITY

Make inquiry central to our teaching and learning so that students become lifelong learners, never ceasing to critically investigate, question, and analyse.

UNLEASH YOUR TALENTS, INSPIRE THE WORLD

Job Description

We are looking for a **Teacher of French** who is enthusiastic about working with students in our beautiful all-through 4-18 international boarding school in the Swiss Alps. **There is a potential opportunity for the role of Head of World Languages.** This position will be responsible for leading the development and delivery of high-quality teaching in French, as well as other world languages offered at the school (e.g., Spanish, German, Mandarin, Japanese, and Russian). This individual will be responsible for curriculum leadership, staff development, and fostering a love for languages among students. The ideal candidate is a dynamic educator with strong leadership skills, a passion for languages, and a vision for global citizenship through linguistic and cultural learning.

Main Duties

- Teach French across the age and ability range of 12 to 18 years old, adapting lesson content to the needs of each student;
- Ability to teach the IB French LL and B programmes
- Provide strategic direction and leadership to the French and World Languages Department.
- Lead the planning, implementation, and evaluation of curriculum and teaching practices in alignment with school and international standards (e.g., IB, IGCSE, MYP).
- Oversee the development of schemes of work, assessments, and departmental policies.
- Foster a collaborative and innovative departmental culture, promoting best teaching practices and continuous professional development.
- Manage departmental budgets, resources, and timetables efficiently.
- Monitor and support student progress, ensuring effective differentiation and intervention strategies.
- Integrate technology and innovative pedagogies to enhance language learning.
- Promote intercultural understanding and appreciation through curricular and extracurricular activities.
- Mentor and support language teachers, providing regular feedback, coaching, and professional growth opportunities.
- Lead departmental meetings, training sessions, and performance reviews.
- Ensure consistent and accurate assessment of student progress in accordance with school and examination board guidelines.
- Analyse data to inform instructional planning and raise student achievement.
- Oversee preparation for and administration of internal and external examinations (DELF).
- Contribute to wider school life through participation in events, ECAs and other enrichment activities;
- Seek to develop your own professional practice;
- Clear commitment to the safeguarding of young people;
- Complete subject-related administration as needed and participate in departmental meetings;
- Follow the school's assessment and reporting processes and attend parents' meetings.

Person Specification

- University Bachelor's or Master's Degree;
- Postgraduate teaching qualification - PGCE with Qualified Teacher Status (QTS) or equivalent;
- Knowledge of the CEFR and common language curricula leading to DELF
- Proven track record of using targeted intervention to accelerate students' language progress;
- Experience of teaching in an international mainstream school;
- Understanding of the particular needs of young people living far away from home;
- A commitment to working within the principles of equality, diversity and inclusion;
- Excellent French written and verbal communication skills;
- Strong knowledge of the English language;
- Strong interpersonal skills with young people and adults;
- ICT competence;
- Positive and optimistic outlook.

How to Apply

La Garenne International School is fully committed to safeguarding the children and young people in our care. All new staff are subject to enhanced pre-employment clearance, including criminal records and Swiss Justice Department searches for people working with children, as well as identity, qualifications and employment verification. Compulsory safeguarding training is undertaken by all new employees and at least annually thereafter.

Final interviews will be held at La Garenne. Candidates' expenses will be paid subject to approval of invoices.

Please send the following documents by email to hr@la-garenne.ch to the address below:

1. Curriculum vitae.
2. Covering letter of application, preferably handwritten.
3. A copy of your passport information page and/or Swiss work permit.
4. Names and contact details of at least two referees from your last two teaching jobs.

La Garenne International School

Human Resources

Chemin des Chavasses 23

1885 Chesières

Switzerland

Overview of Employee Benefits

- The opportunity to live and work in the Swiss Alps with easy access to the rest of Europe;
- A safe and secure working environment;
- A wealth of outdoor activities, including skiing, hiking, and mountain biking;
- An opportunity to learn or improve your French;
- To work in an outstanding school;
- Professional development opportunities;
- Discounted tuition fees for staff children depending on availability of places;
- Approximately 15 weeks' annual holiday;
- Annual ski pass for full-time posts.