



LA GARENNE
INTERNATIONAL SCHOOL

JOB VACANCY

PRIMARY TEACHER

HR Department



About our School

La Garenne School - Be the one that makes the difference

Founded in 1947, La Garenne International School is known across the world for its unique approach to boarding education. Students from over 35 nations are welcomed each year to our modern campus in the French-speaking mountain resort of Villars, where we provide a secure environment and an extraordinary education to boarding and day students from 4 to 18 years old.

Our philosophy is based on individual attention to each and every young person, instilling in them a passion for learning, developing international mindedness and ensuring their holistic development academically, socially and emotionally.

OUR VISION

To inspire our community to be responsible global citizens in an ever-changing world.

OUR MISSION

The mission of La Garenne International School is to prepare students from around the world to become independent, international-minded young people. We promote traditional Swiss values of open-mindedness, responsibility, innovation, empathy, and respect. We strive to nurture each learner's talents, meeting their individual needs and aspirations.

OUR CORE AIMS

CARE

Give each student personalised attention with empathy and understanding to help keep them happy, motivated and healthy as they progress towards adulthood.

RESILIENCE

Promote strategies to adapt, recover, and grow in the face of challenges. Students step out of their comfort zone and learn never to give up.

BE HAPPY AND NEVER, NEVER, NEVER GIVE UP

IMPACT

Prepare students to make a difference to themselves and to the world through community service and peer support, giving them the tools for self-reflection, aspiration and personal growth.

CURIOSITY

Make inquiry central to our teaching and learning so that students become lifelong learners, never ceasing to critically investigate, question, and analyse.

UNLEASH YOUR TALENTS, INSPIRE THE WORLD



Role Description

We are seeking a qualified teacher for our Primary School section to start on Friday, 20th August 2026. You should be enthusiastic about teaching children with a range of abilities from Reception to Year 6 and be able to offer at least one specialism e.g. Science, Maths, Music. This position is full-time, and the teacher should be experienced in teaching EAL and able to differentiate for a range of levels. Teaching is in English but knowledge of French is an advantage. **Location:** Swiss Alps.

Leadership & Collaboration

- Teach the International Primary Curriculum alongside Numeracy and Literacy from the English National Curriculum.
- Take responsibility for the progress of a class of primary-age pupils.
- Organise the classroom and learning resources and create displays to encourage a positive learning environment.
- Plan, prepare and present lessons that cater for the needs of the whole ability range within the class.
- Motivate pupils with enthusiastic, imaginative presentations.
- Keep up to date with changes and developments in the curriculum.
- Prepare and mark work to facilitate positive pupil development.
- Meet requirements for the assessment and recording of pupils' development.
- Contribute to wider school life through participation in sporting events, ECAs and other activities, which may take place at weekends or in the evening.
- Develop your own professional practice.
- Demonstrate a clear commitment to the safeguarding of all young people.
- Work collaboratively and support the professional learning of colleagues.
- Follow the school's assessment and reporting processes and attend parents' meetings.
- Meet with other professionals such as education welfare officers and educational psychologists, if required.

Please note that whilst the key responsibilities have been included in this job description, it should be acknowledged that the role is not limited to these activities and can vary based upon the needs of the school / faculty, as directed by the School Principal.



Expectations of all teachers

All teachers are required to carry out rota duties to ensure that students can be safely supervised across both campuses at all times and to ensure better communication beyond the classroom. As part of their commitment to school life, teaching staff members are expected to attend all events (see list below) and should be prepared to accompany children on other day or residential trips within Switzerland or beyond if required.

- Parent/Teacher Days (during the school day)
- Student parties (Halloween, Christmas & End of Year Celebration)
- Staff Christmas Party
- Overnight Group Expedition (All full time Teachers should accompany once a year; 1 night 2 days)
- Boarding duties on a rota basis
- Ski Race (during the school day) and Medal Presentation Ceremony
- Charity Days (during the school day)
- School Challenge Days (usually on Sunday afternoons)
- Sports Day (during the school day)
- School Show & End of Year Ceremony (during the school day)



The Ideal Candidate

You will be an educator who is dedicated to continual improvement and embodies the attributes of the IB Learner Profile.

- Has a good honours degree and/or a further degree
- Embraces a commitment to working within the principles of equality, diversity and inclusion
- Is passionate about their specialist teaching subject and can enthuse others
- Embraces developments and innovations in teaching and learning and is willing to experiment with new practices
- Has excellent written and verbal communication skills
- Shares the educational vision of La Garenne International School including our holistic vision of education and is excited to contribute to the co-curricular and pastoral aspects of life at the school
- Has strong interpersonal skills and can build relationships and collaborate with colleagues and the school leadership
- Has experience in dealing with university admissions
- Experience working in a boarding school setting
- Possesses a positive outlook, an optimistic approach to change and development, and a good sense of humour
- Has demonstrated significant commitment to their previous school communities



Benefits

We are committed to ensuring that all of our teaching staff continue to develop themselves professionally and embrace new and innovative approaches to teaching and learning. The successful candidate will teach in our new Senior school campus, which has contemporary, bright teaching spaces equipped with the latest educational technology.

The school has a range of additional benefits including:

- The opportunity to live and work in a beautiful area with great connections to the rest of Europe
- A safe and secure environment in which to work
- Numerous outdoor activities (particularly as Villars is a renowned ski resort)
- An opportunity to learn or improve your French
- To work in a school with an excellent reputation
- To be part of a growing school with opportunities for advancement
- Attractive working conditions
- Professional development opportunities
- Possibility to travel internationally
- Depending on availability, free tuition for staff children
- To teach in modern classrooms with the latest technology
- Approximately 15 weeks of annual holiday spread throughout the year
- Annual ski pass offered by the school for full-time teaching staff
- Final interviews held at the school at our expense once approved by the General Director



How to apply

We welcome applicants who have a passion for education, who are ready to offer individual attention, participate in the life of the whole school and who will uphold our Guiding Principles.

La Garenne International School is fully committed to safeguarding the children and young people in our care. All new staff are subject to enhanced pre-employment clearance, including criminal records and Swiss Justice Department searches for people working with children, as well as identity, qualifications and employment verification.

Please send the following documents by email to hr@la-garenne.ch or by post to the address below:

- Full curriculum vitae.
- A letter of application, preferably handwritten.
- A copy of your passport information page and/or Swiss work permit.
- Names and contact details of at least two referees for your last two jobs.

La Garenne International School

Human Resources
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